



Payslips



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View and amend your benefit choices

Aliaxis

For your next career step with Aliaxis

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unum Lifeworks

Your well-being resource
Supporting you through life's everyday issues and concerns



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Payslips



This is your secure pay slip area, where you can view your pay slip at your convenience, 24 hours a day, and 365 days a year.

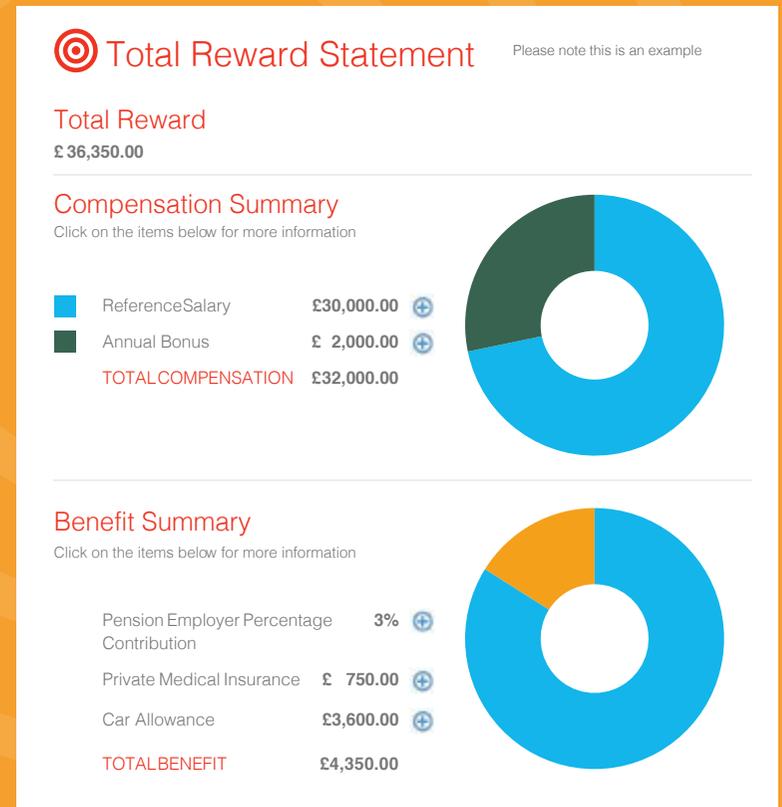
Your Aliaxis pay slip will be securely stored here for 12 months for you to access whenever you wish to, you can save them to your personal computer or print them out whenever you like.

We moved to online pay slips from the 1st January 2017 as it is efficient, secure and supports our environmental mandate.

Total Reward Statement



As an employee of Aliaxis you will be able to see the sum total of reward that you will receive as a result of your employment contract. Not only will you see your annual salary amount, you will see any additional payments made to you such as a car allowance payment, and any other contractual benefits you have.



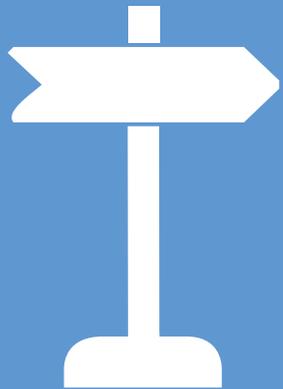
View and amend your Benefit Choices



Once you have joined Aliaxis this will be your bespoke benefit portal where you will be able to select, review and manage the benefits specific to you. Some benefits are selected by you on a voluntary basis; others will be part of your employment contract.

Click on the coloured tiles to see the wide range of employee benefits that are available to UK employees.

Career Portal



We are committed to developing our people and promoting internal talent. When you join Aliaxis you will be able to view all Aliaxis vacancies, some of which may not have been advertised outside of the organisation. You may have already seen some of video clips where employees talk about the training, development and career opportunities that they have experienced working here.

Please further explore our career website to hear and see more about working at Aliaxis.

Pension



The Aliaxis pension is a Group Personal Pension (GPP) plan with Aviva. You have the ability to vary the percentage of your salary you would like to contribute to your pension; with Aliaxis contributing an additional amount on your behalf should you join the scheme. Deductions are made from your salary under the Salary Sacrifice scheme.

Employee	Employer
1%	1%
2%	2%
3%	4%
4%	6%
5%	8%
6%	10%

Full details will be available to you once you join Aliaxis

Protection Benefits



Making financial provision for your dependents and loved ones can help to ease the stress from you whilst you are managing your ill health. Employee wellbeing is important to us at Aliaxis and the employee benefits listed below is our way of helping you manage your personal affairs.

Life Assurance

Should you die whilst in service with Aliaxis a cash lump sum (normally tax free) equal to 6x your basic salary is payable (subject to 6 months service eligibility).

Rehabilitation (Income Protection)

If you cannot work due to ill health, after six months (subject to meeting the insurer's conditions) a rehabilitation benefit of 70% of your basic salary is payable for up to 2 years (subject to 6 months service eligibility).

Full details will made available to you once you join Aliaxis.

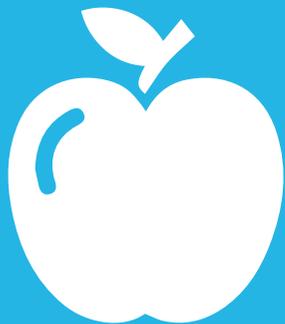
Financial Wellbeing



Neyber is a complete financial wellbeing solution for Aliaxis employees. You can build your financial knowledge and confidence with their Financial Wellbeing Hub. If you ever need to borrow money, Neyber also offer access to affordable loans that you can repay directly from your salary.

Application details and your credit history are not shared with Aliaxis and are kept strictly confidential.

Health and Wellbeing



Your health and wellbeing is important to us and we encourage all of our employees to take a proactive approach to looking after their health.

Employee Assistance Programme (EAP) offers a range of practical guides, tips and tools which will help you manage your health and that of your family. A confidential helpline is also available to you.

Bupa Boost is a mobile app that helps you set yourself Health and Wellbeing goals, gives you confidential access to a Bupa Nurse, fact sheets and health calculator are also available.

EyeCare – Employees who use display screen equipment are offered an eye and eyesight test, every 2 years with financial support given towards the cost of basic frames, prescribed lenses (or contact lenses). By providing eye and eyesight tests, Aliaxis aims to improve the comfort, job satisfaction and performance of employees, by allowing the identification and correction of visual defects and thereby helping to prevent eyestrain, fatigue, stress and headaches.

More Health and Wellbeing 

Health and Wellbeing



Cycle to Work Scheme

Holiday Purchase

Childcare Vouchers

Private Medical Insurance

Dental Insurance

Healthcare Cash Plan

[Back to Health and Wellbeing](#) ►

Health and Wellbeing – Cycle to Work Scheme



The Cycle to Work scheme helps you to stay fit and save on tax and National Insurance at the same time.

This Government salary sacrifice scheme is designed to promote wellbeing and help the environment by reducing pollution and to act as an incentive for people to cycle to work. The scheme allows you to make significant savings on a new bike, you can also choose any safety equipment you need to go with the bike.

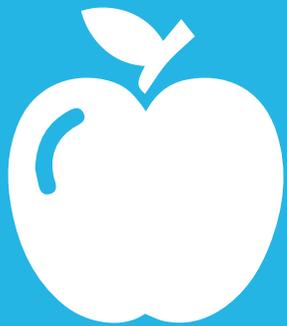
This a voluntary benefit.

Health and Wellbeing – Holiday Purchase



You will be able to increase your holiday entitlement by 'buying' holiday depending upon your contractual entitlement and the approval of your line manager. This is a very popular benefit!

Health and Wellbeing – Childcare Vouchers



Balancing work with looking after your family is tricky at the best of times and can be expensive. The Childcare Voucher scheme at Aliaxis can help make it a little easier by taking advantage of the Company Childcare Voucher scheme that allows working parents to save income tax and national insurance contributions on Childcare Vouchers up to a maximum of £243 per month.

This is a voluntary benefit.

Health and Wellbeing – Private Medical Insurance



Taking care of your health is essential to your total well-being. Aliaxis recognises the need for good health care, and through the Private Medical Insurance Scheme you have the option of private treatment if required, and an online Health Portal hosts a number of useful resources for your reference. This scheme is administered by Bupa.

This benefit is available subject to your Contract of Employment.

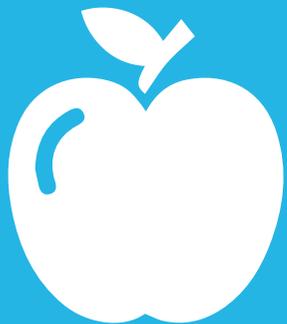
Health and Wellbeing – Dental Insurance



The cost of dental treatment, even under the NHS, can be expensive. At Aliaxis you can elect to receive dental insurance offered by Simplyhealth to help you manage the costs of any dental treatment for you and your family. This benefit will provide you with reimbursement for dental treatment up to pre-defined limits depending on the plan selected.

This is a voluntary benefit.

Health and Wellbeing – Healthcare Cash Plan



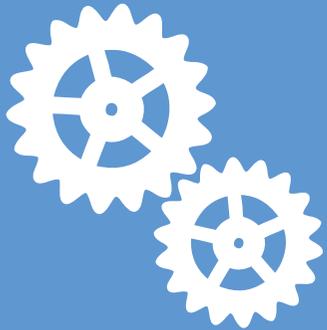
The Simplyhealth Plan allows you to claim money back towards your 'everyday health costs'. These include costs towards; eye-sight tests and prescription glasses or contact lenses, dentist treatments like your check-ups or fillings for both NHS and private practices and much more.

Sometimes, it's these treatments that we cancel due to affordability, yet these are the treatments that help families, so take a look at what you can get.

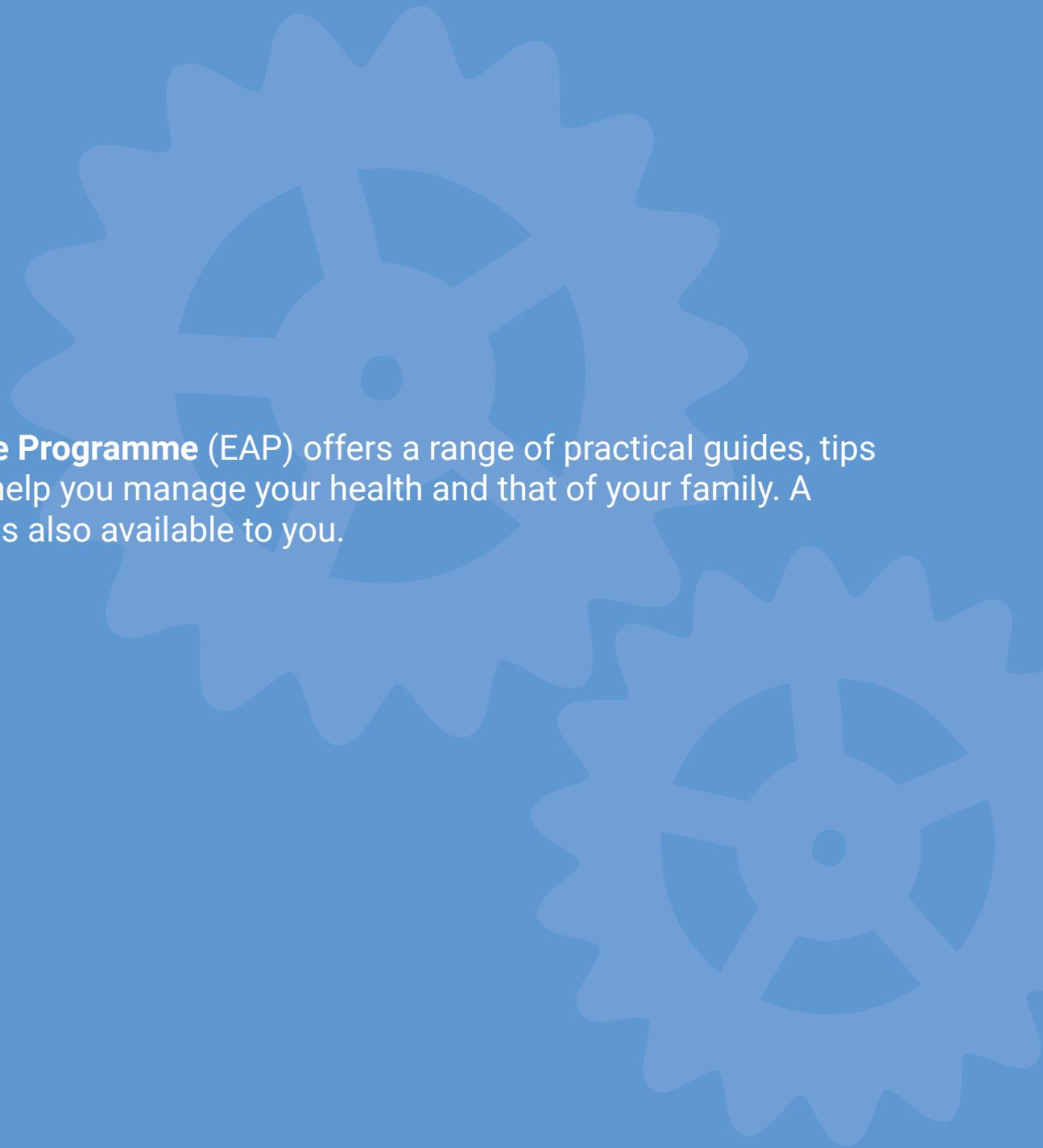
You can add up to four resident children under the age of 18, to the plan for free and if eligible you can chose to add your partner who lives with you.

This is a voluntary benefit.

unum *Lifeworks*



Employee Assistance Programme (EAP) offers a range of practical guides, tips and tools which will help you manage your health and that of your family. A confidential helpline is also available to you.



Discounts



This is where we are able to offer discounts on a wide range of lifestyle products. Working with our partners Sodexo, a wide range of money saving offers are promoted. These often change, however some examples are discount store cards, discount on reloadable cards, online cashback, discounted Kids Clubs, money cards, discount on travel and attractions, wellbeing, health, fashion, gifts, utilities, motoring, home and entertainment.

These are voluntary benefits.

TasteCard

Gourmet Society

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Discounts – Tastecard



Access 50% off the food bill or two-for-one meals at Pizza Express, Zizzi, Strada, Prezzo, La Tasca, ASK Italian and 1000s of local independents for a year.

Membership includes free exclusive discounts on days out, hotel stays, theatre trips and up to 40% off cinema tickets.

This is a voluntary benefit.

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Discounts – Gourmet Society



The Gourmet Society partners with over 6,500 restaurants nationwide. Being a member of Gourmet Society provides you with an array of discounted dining offers; from popular chains to Michelin-starred eateries, as well as cheap cinema tickets and a range of other great benefits like 2-for-1 Afternoon Tea.

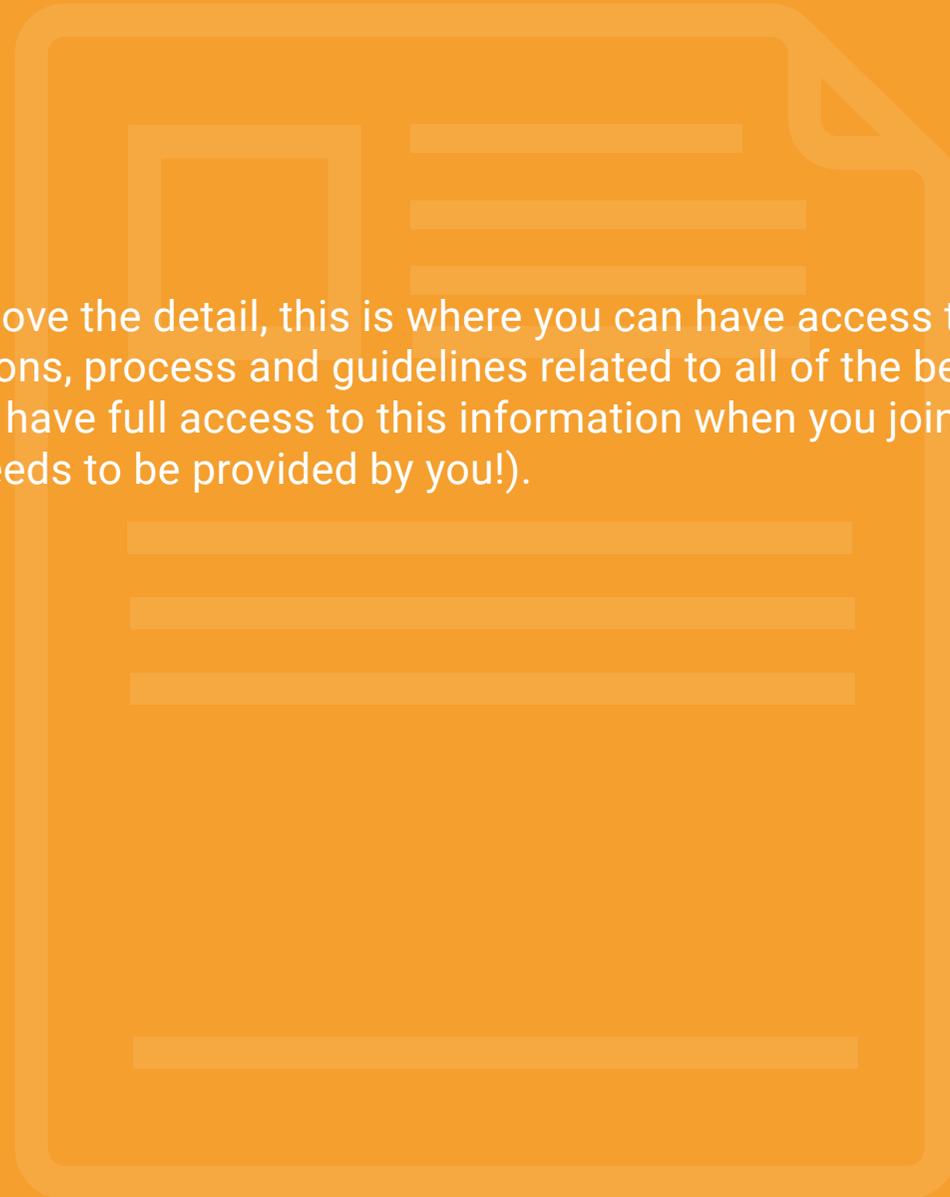
This is a voluntary benefit.

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Documents



For those of you that love the detail, this is where you can have access to the full scope, policy, regulations, process and guidelines related to all of the benefits that we offer. You will have full access to this information when you join Aliaxis. Happy reading (tea needs to be provided by you!).



Contacts



This is where you will see all of the important numbers that you need for all of the benefits we offer. For example, our Employee Assistance Programme confidential helpline and our pension provider.

Personal Information



When you join Aliaxis and create your own Aliaxis&You account, this is the information you will need to give.

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